

Stipend Rubric

Criteria	1 point	2 points	3 points	4 points
Number of Students served: based on the average number of students participating in the club/activity over a three-year period.	5-20	20-25	Over 25	
Number of meeting hours per year done outside of school hours. This does not include travel time.	11-18	19-25	26-36	Over 36
Number of Public Events: organized by the club/activity. These are events that are put on by the club outside of school hours. Events may involve the student body (not involved with the club), or parents and the public.. Examples: Plays, Music Performances, Student Dances, NHS Inductions.	1	2	3	4
Finance: Raising and spending.	\$1,000-5,000	\$5,001-10,000	Over \$10,000	
School Culture: Serves the entire student body.	Yes, with no product	Yes, with product (ie. Yearbook)		
Liability/Travel: Extra liability assumed due to the nature of the activity. Out of state or country travel. Activities like skiing, World Language Trips	Yes			

Tier	Total Points	Stipend
I	2-5	\$500.00
II	6-8	\$1,000.00
III	9-12	\$1,750.00
IV	13-16	\$2,500.00

A Joint Labor Management Committee (JLMC) will be formed consisting of a mutually agreed upon number of association members and administrators during bargaining. The JLMC will review the rubric and stipend amounts, and will determine each activities tier status for the next contract cycle. New co-curricular clubs and activities will be added based on the recommendation of the building administration and superintendent during the review process.

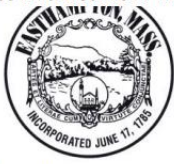
Extracurricular Activities & Clubs

Activity	Stipend
As School Match Wits	\$1,000
Band Director (high school)	\$2,500
Chorus Director (high school)	\$2,500
Culinary Arts	\$1,750
Diversity Club	\$1,750
Drama Club	\$1,750
Gender/Sexuality Alliance	\$1,000
Grade 9 First Year Advisor	\$500
Grade 10 Sophomore Advisor	\$500
Grade 11 Junior Advisor	\$1,750
Grade 12 Senior Advisor	\$1,750
Jazz Band Director	\$2,500
Key Club	\$500
M.S. Music Director	\$2,500
Model UN	\$1,000
Music Director Musical	\$1,750
National Honor Society	\$1,000
Newspaper/Media	\$1,750
Renaissance	\$500
Ski Club Spit between MS & HS advisors	\$1,750
Student Council	\$1,750
Technical Director, Drama Club	\$2,500
World Language	\$1,000
Yearbook	\$2,500

Athletic Stipends

Team	Level 1 1-5 Years	Level 2 6-10 Years	Level 3 11-15 Years	Level 4 >15 years
V Football	4479	4729	4979	5229
Asst Football	2702	2952	3202	3452
V Basketball G	4479	4729	4979	5229
JV Basketball G	2776	3026	3276	3526
V Basketball B	4479	4729	4979	5229
JV Basketball B	2776	3026	3276	3526
Ice Hockey	4479	4729	4979	5229
Hockey asst	1200	1200	1200	1200
JV Hockey	2,776	3,026	3,276	3,526
V Soccer G	3396	3646	3896	4146
JV Soccer G	2257	2507	2757	3007
V Soccer B	3396	3646	3896	4146
JV Soccer B	2,257	2,507	2,757	3,007
V Swimming	3396	3646	3896	4146
V Baseball	3396	3646	3896	4146
JV Baseball	2257	2507	2757	3007
V Softball	3396	3646	3896	4146
JV Softball	2257	2507	2757	3007
Track/Field	3396	3646	3896	4146
Asst Track/Field	1200	1200	1200	1200
Volleyball	3396	3646	3896	4146
JV Volleyball	2,257	2,507	2,757	3,007
Golf	2702	2952	3202	3452
X Country	2702	2952	3202	3452
Cheer	5423	5673	5923	6173
Cheer Assist	2883	3133	3383	3633

DocuSign Envelope ID: 62BC9A13-2F4D-4A0B-8A49-6D5C65322D71



Allison LeClair, Ed.D., Superintendent

EASTHAMPTON PUBLIC SCHOOLS

EASTHAMPTON MUNICIPAL BUILDING

50 Payson Avenue, 2nd Floor

Easthampton, MA 01027

(413) 529-1500 TEL

(413) 529-1567 FAX

e-mail: superintendent@epsd.us

website: www.epsd.us

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement between the Easthampton School Committee and the Easthampton Education Association is entered on the 7 day of February 2023.

Band Director Stipend for school year 2022-2023 - \$2,500.00

Music Director (Musical) Stipend for school year 2022-2023 - \$1,750.00

Chorus Director Stipend for school year 2022-2023 - \$2,500.00

FOR THE EASTHAMPTON
SCHOOL COMMITTEE

FOR THE EASTHAMPTON
EDUCATION ASSOCIATION

DocuSigned by:

Cynthia Kwicinski

3/28/2023

01671E0D3264449...

Chairperson

Date

DocuSigned by:



Shawn E. Sheehan

3/29/2023

C1C5F516632E46D...

President

Date

 Print  Close

Re: Model UN Rubric

Allison LeClair <aleclair@epsd.us>

Mon 3/20/2023 11:20 AM

To: Shawn Sheehan <ssheehan@epsd.us>; William Evans <wevans@epsd.us>

Shawn, I am fine with the \$500 (and the \$1000 for the full year). Allison

Dr. Allison LeClair

Superintendent

Easthampton Public Schools

50 Payson Ave.

Easthampton, MA 01027

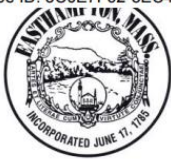
(413)529-1500

Pronouns: she/her

"On a team, it's not the strength of the individual players,

but it is the strength of the unit, and how they all function together that matters." Bill Belichick

DocuSign Envelope ID: 3C0E7F62-8EC4-47E4-9171-4088F96BBC43



Allison LeClair, Ed.D., Superintendent

EASTHAMPTON PUBLIC SCHOOLS

EASTHAMPTON MUNICIPAL BUILDING

50 Payson Avenue, 2nd Floor

Easthampton, MA 01027

(413) 529-1500 TEL

(413) 529-1567 FAX

e-mail: superintendent@epsd.us

website: www.epsd.us

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement between the Easthampton School Committee and the Easthampton Education Association is entered on the __ day of January 2023.

The parties agree to add an additional (1) Assistant Track Team Coach - \$1,200 stipend effective school year 2022-2023 for the spring season.

FOR THE EASTHAMPTON
SCHOOL COMMITTEE

FOR THE EASTHAMPTON
EDUCATION ASSOCIATION

DocuSigned by:

Cynthia Kwicinski

2/5/2023

01671E0D3264449...

Chairperson

Date

DocuSigned by:

Shawn E. Sheehan

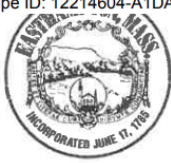
2/6/2023

C1C5F516632E46D...

President

Date

DocuSign Envelope ID: 12214604-A1DA-4BF1-B452-D7273F304113



Allison LeClair, Ed.D., Superintendent

EASTHAMPTON PUBLIC SCHOOLS

EASTHAMPTON MUNICIPAL BUILDING

50 Payson Avenue, 2nd Floor

Easthampton, MA 01027

(413) 529-1500 TEL

(413) 529-1567 FAX

e-mail: superintendent@epsd.us

website: www.epsd.us

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement between the Easthampton School Committee and the Easthampton Education Association is entered on the ___ day of July 2022 per Joint Labor Management meetings and agreements.

The parties agree to the attached, one-page Athletic Stipend salary chart beginning July 1, 2022.

The parties agree to the attached, two-page Co-Curricular Stipend salary chart beginning July 1, 2022.

FOR THE EASTHAMPTON
SCHOOL COMMITTEE

FOR THE EASTHAMPTON
EDUCATION ASSOCIATION

DocuSigned by:
Cynthia Kwiecinski 7/22/2022
01671E0D3264449

Chairperson Date

DocuSigned by:
Shawn E. Sheehan 7/21/2022
C1C5F516632E46D...

President Date