

## **FAMILY AND MEDICAL LEAVE ACT**

The Easthampton Public Schools shall comply with the mandatory provisions of the Family and Medical Leave Act of 1993. The Superintendent shall issue, and from time to time amend, procedures setting forth the rights and procedures granted by the Act, and shall ensure compliance either personally or by delegation, or by some combination of personal oversight and delegation.

The system will use a 12 month rolling period to align with the policy used by the City of Easthampton.

SOURCE: MASC September 2016

LEGAL REFS.: P.L. 103-3, "Family and Medical Leave Act of 1993)

Updated: 1<sup>st</sup> Reading: 5/9/2017  
2<sup>nd</sup> Reading: 5/23/2017  
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